## WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF THE DISCIPLINARY: PROCEEDINGS AGAINST:

MICHELLE A. QUANDT, RN, RESPONDENT FINAL DECISION AND ORDER 96 NUR 190

L597071120N4R

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Michelle A. Quandt, RN 4252 S. Pennsylvania Ave. Saint Francis, WI 53235

Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

#### FINDINGS OF FACT

- 1. Michelle A. Quandt, RN (D.O.B. 05/06/60) is duly licensed as a registered nurse in the state of Wisconsin (license #97876). This license was first granted on September 4, 1987.
- 2. Ms. Quandt's most recent address on file with the Wisconsin Board of Nursing is 4252 S. Pennsylvania Ave., Saint Francis, WI 53235.
- 3. On September 23, 1996, the California Board of Registered Nursing issued an order which imposed discipline upon the California nursing license of Ms. Quandt. The factual basis for the imposition involved a medication error. A true and correct copy of the Accusation, Stipulation

and Waiver and Decision are attached to this document as Exhibit A. Exhibit A is incorporated into this document by reference.

4. In resolution of this matter, Ms. Quandt consents to the ëntry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to sec. 441.07, Stats. and is authorized to enter into the attached Stipulation and Order, pursuant to sec. 227.44(5), Stats.
- 2. The conduct described in paragraph 3, above, constitutes a violation of Wisconsin Administrative Code §N7.04(1), (2), (7) and (15).

#### <u>ORDER</u>

#### NOW, THEREFORE, IT IS HEREBY ORDERED that:

- 1. The license of Michelle A. Quandt (license # 97876) to practice as a registered nurse in the State of Wisconsin shall be LIMITED as follows:
  - a. Respondent shall obey all federal, state and local laws, and all rules and regulations relating to the practice of nursing in the state of Wisconsin.
  - b. Respondent shall inform the Board (via the Department Monitor) within no more than 15 days of any change of address.
  - c. Respondent shall immediately execute all release(s) of information as may be required by the Board or Department Monitor.
  - d. Respondent shall provide any current or prospective nursing employers with a copy of this Final Decision and Order immediately upon issuance of this Order, and upon any change of employment during the time in which the Order is in effect. Respondent shall notify the Department Monitor within seventy-two (72) hours after termination of any nursing employment..
  - e. Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement. An employer shall report immediately to the Department Monitor any violation or suspected violation of the Board of Nursing's Final Decision and Order.

f. Within not more than six (6) months from the date of this Order Respondent shall submit documentation of successful completion of: at least eight (8) hours of continuing education acceptable to the Board in stress management; and at least eight (8) hours of continuing education acceptable to the Board in pharmacology and medication administration [or in other areas relevant to this action and approved by the Board].

To be acceptable, a course shall be pre-approved by the Department Monitor, as the designated agent of the Board of Nursing. Acceptable documentation shall include certification from the sponsoring organization as well as an affidavit executed by Respondent verifying that she attended the course in its entirety.

In the event that Ms. Quandt fails to timely comply with the education requirements set forth in this paragraph, her nursing license shall be suspended, without further notice or hearing, until she has complied with the terms of this Order.

#### Petition for Modification of restrictions

2. At any time following completion of one year of complete and continuous compliance with the terms of this Order, Respondent may petition the Board to revise or eliminate any of the above conditions. The Board of Nursing may in its discretion require that Ms. Quandt personally appear before the Board in conjunction with a petition under this paragraph to answer any questions the Board may have concerning this matter. Denial in whole or in part of a petition under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of Wis. Stats. §§227.01(3) and 227.42.

#### Department monitor

3. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving and coordinating all reports and petitions. The Department Monitor may be reached as follows:

Department Monitor
Department of Regulation Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935
FAX (608) 266-2264
TEL. (608) 267-7139

4. Violation of any of the terms of this Order or the conditions imposed as a result of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Ms. Quandt's license; the Board in its discretion may in

the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.

5. This Order shall become effective on the date of its signing.

**BOARD OF NURSING** 

A Member of the Board

Date

```
DANIEL E. LUNGREN, Attorney General
 1
      of the State of California
    LORRIE M. YOST, State Bar No. 119088
      Deputy Attorney General
    300 South Spring Street, Suite 500
    Los Angeles, California 90013
    Telephone: (213) 897-2562
 4
 5
    Attorneys for Complainant
 6
 7
 8
 9
10
                                BEFORE THE
                        BOARD OF REGISTERED NURSING
11
                      DEPARTMENT OF CONSUMER AFFAIRS
                            STATE OF CALIFORNIA
12
13
                                                           96-81
     In the Matter of the Accusation
                                                      NO.
14
     Against:
15
       MICHELLE ANN QUANDT, aka
                                                      ACCUSATION
       MICHELLE ANN HENNING
16
       9530 Magnolia Street
       Bloomington, CA 92316
17
       Registered Nurse License
         No. 427711
18
                   Respondent.
19
20
21
              Ruth Ann Terry, M.P.H., R.N., for causes for
22
    discipline, alleges:
23
24
              1.
                  Complainant Ruth Ann Terry, M.P.H., R.N., makes and
    files this accusation in her official capacity as Executive
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    ///
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Exhibit A

Officer, Board of Registered Nursing, Department of Consumer Affairs.

2. On July 31, 1988, the Board of Registered Nursing issued registered nurse license number 427711 to Michelle Ann Quandt (respondent herein), also known as Michelle Ann Henning. The license was in full force and effect at all times pertinent herein and has been renewed through June 30, 1996.

3. Under Business and Professions Code section 2750, the Board of Registered Nursing may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 cf the Nursing Practice Act.

Under Business and Professions Code section 125.3, the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

#### 4. DRUGS

"Lidocaine," is a dangerous drug within the meaning of Business and Professions Code section 4211 in that it requires a prescription under federal law.

5. Respondent has subjected her license to discipline under Business and Professions Code section 2761(a)(1) in that on or about August 24, 1993, while on duty as a registered nurse

caring for patient A. M. (a 71 year old male diagnosed with Lymphocytic Lymphoma) in the Telemetry Medical Surgical Unit at Pomona Valley Community Hospital in Pomona, California, she was guilty of gross negligence, within the meaning of Title 16, California Code of Regulations, section 1442, by failing to exercise ordinary precaution in identifying the medication for administration to patient A. M. by reading the medication label three times, once when she picked up the container, the second time after she had wasted one quarter of the contents of the syringe, and a third time just prior to administering the medication to the patient. Respondent inadvertently administered 1500 mg. of Lidocaine directly into the patient's IV, instead of injecting 75 mg. of Lidocaine into the IV, which caused the patient to suffer an immediate cardiac arrest and die.

WHEREFORE, complainant prays that a hearing be held and that the Board of Registered Nursing make its order:

- Revoking or suspending registered nurse license number 427711, issued to Michelle Ann Quandt, also known as Michelle Ann Henning.
- 2. Ordering Michelle Ann Quandt to pay to the Board of Registered Nursing its costs and charges in investigating and enforcing the case according to proof at the hearing, pursuant to Business and Professions Code section 125.3.

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1	3. Taking such other and further action as may	be
2	deemed proper and appropriate.	
3	DATED: 1/18/96	
4		
5	Russ da Timo	
6	RUTH ANN TERRY, M.P.H., R.N. Executive Officer	
7	Board of Registered Nursing Department of Consumer Affairs	
8	State of California	
9	Complainant	
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,	DANTET D. LINGDEN. Abbases Caracas						
1	DANIEL E. LUNGREN, Attorney General of the State of California LORRIE MARIE YOST, Deputy Attorney General, State Bar No. 119088 Department of Justice 300 South Spring Street Los Angeles, California 90013 Telephone: (213) 897-2562 Attorneys for Complainant						
2							
3							
4							
5							
6							
7	DEDODE mys						
8	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA						
9							
10							
11	In the Matter of the Accusation ) NO. 96-81 Against:						
12	MICHELLE ANN QUANDT, aka )						
13	MICHELLE ANN HENNING ) <u>STIPULATION AND WAIVER IN</u> 9530 Magnolia Street ) <u>SETTLEMENT AND DECISION</u>						
14	Bloomington, CA 92316 )						
15	Registered Nurse Licence ) No. 427711						
16	Respondent.						
17							
18	IT IS HEREBY STIPULATED AND AGREED BY AND BETWEEN THE						
19	PARTIES TO THE ABOVE-ENTITLED MATTER THAT:						
20							
	1. Ruth Ann Terry, M.P.H., R.N., complainant, is the						
21	Executive Officer of the Board of Registered Nursing, Department						
22	of Consumer Affairs (hereinafter "Board"), and in her official						
23	capacity as Executive Officer is empowered to bring an accusation						
24	for discipline against a licensee of the Board, and to enter into						
25	this stipulation for discipline of a license to practice						
26	registered nursing.						
27	2. Complainant is represented in this matter by						

Daniel E. Lungren, Attorney General of the State of California, by and through Lorrie Marie Yost, Deputy Attorney General.

- 3. Michelle Ann Quandt, ("respondent"), currently holds Registered Nurse License No. 427711 issued to her on July 31, 1988 by the Board. At all times relevant herein, respondent has been licensed by the Board of Registered Nursing under Registered Nurse No. 427711.
- 4. Respondent is representing herself in this matter and, as the holder of the license, is empowered to bind the license and enter into this stipulation for its discipline.
- 5. On January 18, 1996, Accusation No. 96-81 was filed against the respondent, accusing her of gross negligence within the meaning of Title 16 California Code of Regulations section 1442. Accusation No. 96-81 is attached hereto and incorporated herein as Exhibit "A".
- 6. The accusation was properly served upon the respondent on January 24, 1996. Respondent filed her Notice of Defense (contesting the Accusation) on or about January 29, 1996.
- 7. Respondent has received and read the Accusation which is presently on file and pending in Case No. 96-81 before the Board, and understands the nature of the charges alleged therein, and furthermore understands that, if said charges and allegations were proven at hearing, they would constitute cause for imposing discipline upon respondent's license.
- 8. Respondent understands that she has the right to a hearing before the Board to determine the sufficiency and truth of the accusation, the propriety of any discipline or penalty to

be imposed by the Board, and to present legal and factual issues for the Board's consideration, and that by entering into this stipulation she gives up this right.

- 9. Respondent understands that at a hearing she would have the right to introduce relevant testimony and exhibits in her defense or in mitigation, or in rebuttal, and that by entering into this stipulation she gives up this right.
- 10. Respondent understands that she has the right to confront and cross-examine any and all witnesses against her, and that by entering into this stipulation she gives up this right.
- 11. Respondent understands that she has the right to seek reconsideration and/or to appeal to the courts of the State of California any decision or order entered by the Board on the accusation and that by entering into this stipulation she gives up this right.
- 12. Respondent understands that, as a consequence of entering into this stipulation, no hearing will be held, no witnesses will be called and examined before the board, no evidence or documents will be introduced, and that the board in making its decision or order on the accusation will only have before it the accusation, and this stipulation for discipline.
- 13. Respondent understands that by entering into this stipulation, the Board may, without further process of law, enter into a final nonreviewable decision as set forth in the attached order imposing discipline upon her license to practice registered nursing.

- 14. Respondent understands that she will not be eligible to petition for a reduction or termination of probation until two (2) years have elapsed from the effective date of the Board's Decision and Order on this stipulation and waiver.
- 15. Respondent furthermore understands that she will not be eligible to petition for a modification of any of the conditions of her probation until one (1) year has elapsed from the effective date of the Board's Decision and Order on this stipulation and waiver.
- 16. Respondent freely and voluntarily waives each and every one of the rights set forth above.
- 17. Respondent states that she has not been forced, coerced, threatened, or induced in any way into entering into this stipulation, and enters into it freely and voluntarily with full knowledge of its consequences and effects.
- 18. Respondent admits the truth of each and every allegation contained in Accusation No. 96-81.
- 19. Respondent and complainant are now desirous of resolving this matter without a hearing or further administrative pleadings. Respondent, therefore, agrees that the Board shall issue an order for the disciplining of Registered Nurse License No. 427711 as set forth below.

WHEREFORE IT IS STIPULATED AND AGREED by the parties that, pursuant to the foregoing stipulations, admissions and waivers, that the Board may issue the following order in the matter of Accusation No. 96-81:

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#### ORDER

A. IT IS HEREBY ORDERED that Registered Nurse number 427711 issued to Michelle R.N. Quandt is revoked. Said revocation, however, is stayed and respondent is placed on probation for three years on the following terms and conditions:

#### 1. OBEY ALL LAWS

Respondent shall obey all federal, state and local laws, and all rules and regulations of the Board of Registered Nursing governing the practice of nursing in California. A full and detailed account of any and all violations of law shall be reported by the respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this term, respondent shall submit completed fingerprint cards and fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

#### 2. COMPLY WITH PROBATION PROGRAM

Respondent shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the respondent's compliance with the Program. Respondent shall inform the court in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any time of suspension.

#### 3. REPORT IN PERSON

Respondent, during the period of probation, shall

appear in person at interviews/meetings as directed by the Board or its designated representatives.

#### 4. ABSENCE FROM STATE

Periods of residency or practice outside of California will not apply to the reduction of this probationary term. The respondent must provide written notice to the Board within fifteen (15) days of any change of residence or practice outside the state.

#### 5. SUBMIT WRITTEN REPORTS

Respondent, during the period of probation, shall submit such written reports/declarations and verification of actions under penalty of perjury, as are required. These declarations shall contain statements relative to respondent's compliance with all the terms and conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

#### 6. FUNCTION AS A REGISTERED NURSE

Respondent, during the period of probation, shall engage in the practice of professional nursing in California for a minimum of 24 hours per week (or as determined by the Board) for 6 consecutive months. Per Section 2732 of the Business and Professions Code, no person shall engage in the practice of registered nursing without holding a license which is in an active status.

#### 7. NURSING PRACTICE

The Board shall be informed of and approve of each

agency for which respondent provides nursing services prior to respondent's commencement of work. The respondent shall inform her employer of the reason for and the terms and conditions of probation and shall provide a copy of the Board's decision and order to her employer and immediate supervisor. The employer shall submit performance evaluations and other reports as requested by the Board. Respondent is also required to notify the Board in writing within seventy-two (72) hours after termination of any nursing employment. Any notification of termination shall contain a full explanation of the circumstances surrounding it.

#### 8. SUPERVISION

The Board shall be informed of and approve of the level of supervision provided to the respondent while she is functioning as a registered nurse. The appropriate level of supervision must be approved by the Board prior to commencement of work. Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing.

#### 9. EMPLOYMENT LIMITATIONS

Respondent may not work for a nurse registry; temporary nurse agency; home care agency; in-house nursing pool; as a nursing supervisor; as a faculty member in an approved school of nursing; or an instructor in a Board approved continuing education program. Respondent must work only on regularly assigned, identified and predetermined worksite(s) with appropriate supervision as approved by the Board.

#### 10. COMPLETE A NURSING COURSE(S)

Respondent, at her expense, shall begin and successfully complete a course(s) in nursing as directed by the Board prior to engaging in the practice of nursing and prior to the end of the probationary term.

The respondent may be suspended from practicing nursing until the necessary coursework is completed. The content of such course(s) and the place and conditions of instruction shall be specified by Board representatives at the time of the initial probation meeting based on the nature of the violation(s). Specific courses must be approved prior to enrollment. The respondent must submit written proof of enrollment and proof of successful completion. Transcripts or certificates of completion must be mailed directly to the Board by the agency or entity instructing the respondent.

Home study or correspondence courses are not acceptable and will not be approved.

#### 11. COST RECOVERY

Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$4,290.50. Respondent shall be permitted to pay these costs at a rate of \$120.00 per month for 36 months, except that the final payment shall be for \$90.50. The initial payment shall be due on the 15th of the month following the effective date of this decision and all other payments shall be due on the 15th of every month

thereafter until the full amount of \$4,290,50 is paid to the Board.

#### 12. VIOLATION OF PROBATION

If respondent violates probation in any respect, the Board, after giving respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is filed during respondent's probation, the Board shall have continuing jurisdiction and the probation shall continue until the matter is final.

- B. Respondent's license will be fully restored upon successful completion of probation.
- C. In consideration of the foregoing scipulation and recitals, the Board, upon approval and adoption of this stipulation and waiver as its order, herein agrees to dismiss Accusation No. 96-81 now pending.
- D. All admissions and recitals contained in this stipulation are made solely and exclusively for the purpose of the settlement of Accusation No. 96-81 against Michelle Ann Quandt and, excepting for a petition for reinstatement, reduction in penalty, or application for relicensure, and shall have no force or effect in any other case or proceeding.
- E. The within stipulation shall be subject to the approval of the Board. If the Board fails to adopt this stipulation as its Order, the stipulation shall be of no force or effect for either party.

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#### ACKNOWLEDGEMENT

I, Michelle Ann Quandt, have carefully read the
stipulation and order for Case No. 96-81, set forth above. I
enter into it freely and with full knowledge of its force and
effect. By agreeing to this stipulation, I recognize that the
Board may formally adopt and make this stipulation its order,
whereupon certain requirements, restrictions and limitations as
discussed above will be placed on my right to practice as a

Respondent

DATED:

5/1/96

registered nurse in the State of California.

10.

I concur in the stipulation and order.

DATED: / une 18, 199

DANIEL E. LUNGREN, Attorney General of the State of California

Lorrie Marie Yost

Deputy Attorney General

Attorneys for Complainant

#### DECISION AND ORDER OF THE BOARD

IT IS HEREBY ORDERED that the foregoing stipulation and waiver is adopted as the Order of the Board of Registered Nursing, Department of Consumer Affairs, in The Matter of the Accusation Against Michelle Ann Quandt, Case No. 96-81. This decision shall become effective on the 23rd day October , 1996. of It is so ordered this 23rd day of September 1996. FOR THE BOARD OF REGISTERED NURSING LMY:hq 03595110-LA94AD1165 

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST :

MICHELLE A. QUANDT, RN, RESPONDENT STIPULATION 96 NUR 190

It is hereby stipulated between Michelle A. Quandt, personally on her own behalf and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

- 1. This Stipulation is entered into as a result of a pending investigation of Ms. Quandt's licensure by the Division of Enforcement. Ms. Quandt consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Ms. Quandt understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify her; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
- 3. Ms. Quandt is aware of her right to seek legal representation and has been provided the opportunity to seek legal advice prior to signing this stipulation.
- 4. Ms. Quandt agrees to the adoption of the attached Final Decision and Order by the Board of Nursing. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this stipulation agree that the attorney for the Division of Enforcement and the member of the Board of Nursing assigned as an advisor in this investigation may appear

before the Board for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the stipulation.

7. The Division of Enforcement joins Ms. Quandt in recommending that the Board adopt this Stipulation and issue the attached Final Decision and Order.

Michelle a. Quandt, RN

Date

Steven M. Gloe, Attorney Division of Enforcement

6.12.97 Date

# STATE OF WISCONSIN DEPARTMENT OF REGULATION AND LICENSING BEFORE THE BOARD OF NURSING

In the Matter of the Disciplinary Proceedings Against

Michelle A. Quandt, RN,

AFFIDAVIT OF MAILING

Respondent.						
STATE OF WISCONSIN	)					
COUNTY OF DANE	)					

- I, Kate Rotenberg, having been duly sworn on oath, state the following to be true and correct based on my personal knowledge:
  - 1. I am employed by the Wisconsin Department of Regulation and Licensing.
- 2. On July 15, 1997, I served the Final Decision and Order dated July 11, 1997, LS97071120NUR, upon the Respondent Michelle A. Quandt, RN by enclosing a true and accurate copy of the above-described document in an envelope properly stamped and addressed to the above-named Respondent and placing the envelope in the State of Wisconsin mail system to be mailed by the United States Post Office by certified mail. The certified mail receipt number on the envelope is P 221 157 346.
- 3. The address used for mailing the Decision is the address that appears in the records of the Department as the Respondent's last-known address and is:

Michelle A. Quandt, RN 4252 S. Pennsylvania Avenue Saint Francis WI 53235

Kate Rotenberg

Department of Regulation and Licensing

Office of Legal Counsel

Subscribed and sworn to before me

thic

dav of

. 1997

Notary Public, State of Wisconsin

My commission is permanent

#### NOTICE OF APPEAL INFORMATION

Notice Of Rights For Rehearing Or Judicial Review, The Times Allowed For Each, And The Identification Of The Party To Be Named As Respondent.

#### Serve Petition for Rehearing or Judicial Review on:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708.

#### The Date of Mailing this Decision is:

July 15, 1997

#### 1. REHEARING

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in sec. 227.49 of the Wisconsin Statutes, a copy of which is reprinted on side two of this sheet. The 20 day period commences the day of personal service or mailing of this decision. (The date of mailing this decision is shown above.)

A petition for rehearing should name as respondent and be filed with the party identified in the box above.

A petition for rehearing is not a prerequisite for appeal or review.

#### 2. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in sec. 227.53, Wisconsin Statutes a copy of which is reprinted on side two of this sheet. By law, a petition for review must be filed in circuit court and should name as the respondent the party listed in the box above. A copy of the petition for judicial review should be served upon the party listed in the box above.

A petition must be filed within 30 days after service of this decision if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30-day period for serving and filing a perition commences on the day after personal service or mailing of the decision by the agency, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing this decision is shown above.)